

Agency 376

The Evergreen State College**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2003-05 Expenditure Authority	634.8	46,801	44,171	90,972
Total Maintenance Level	647.6	50,005	47,016	97,021
Difference	12.8	3,204	2,845	6,049
Percent Change from Current Biennium	2.0%	6.8%	6.4%	6.6%
Performance Changes				
General Enrollments	10.0	1,654		1,654
Pension Gain Sharing		(108)	(2)	(110)
Projected Unit Credit - OSA #		(644)	(18)	(662)
Pension Savings in Salary Items #		(9)		(9)
Super Coalition Health Benefits		625	21	646
Washington Federation of State Employees Cost of Living Adjustment/Salary Survey		724	22	746
Nonrepresented Employees Cost of Living Adjustment		1,646	53	1,699
Nonrepresented Employees Health Benefit Change		111	4	115
Nonrepresented Salary Survey Implementation		36		36
General Inflation		(10)	(312)	(322)
Maintenance and Operations Shift		(168)		(168)
Subtotal	10.0	3,857	(232)	3,625
Total Proposed Budget	657.6	53,862	46,784	100,646
Difference	22.8	7,061	2,613	9,674
Percent Change from Current Biennium	3.6%	15.1%	5.9%	10.6%
Total Proposed Budget by Activity				
Agency Overhead	20.2	3,168	1,337	4,505
Instruction	537.4	43,166	38,764	81,930
Public Service	39.2	2,907	1,405	4,312
Research	60.9	1,474	5,180	6,654
Compensation Cost Adjustment		3,147	98	3,245
Total Proposed Budget	657.6	53,862	46,784	100,646

PERFORMANCE LEVEL CHANGE DESCRIPTIONS**General Enrollments**

This increased investment in state-supported general enrollments is crucial for responding to the demographic pressure on the higher education system and maintaining access to the state's higher education institutions. Funding is provided to increase general enrollments by 100 student FTEs in each year of the biennium. These enrollments are provided in addition to the level reported by the institution for academic year 2005 and may not be used for students currently enrolled.

Pension Gain Sharing

Prefunding for pension gain sharing is removed from the budget.

HIGHER EDUCATION

Projected Unit Credit - OSA #

This item reflects moving the Public Employees' Retirement System, the Teachers' Retirement System, and the School Employees' Retirement System from the aggregate actuarial method to the projected unit credit method, using assumptions and methods provided by the Office of the State Actuary.

Pension Savings in Salary Items #

The cost of providing cost-of-living and other salary adjustments is reduced to reflect the lower pension contribution rates under the projected unit credit method.

Super Coalition Health Benefits

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

Washington Federation of State Employees Cost of Living Adjustment/Salary Survey

The Governor's Office of Labor Relations negotiated this contract with the Higher Education Washington Federation of State Employees. It provides a cost-of-living adjustment of 3.2 percent on July 1, 2005, and 1.6 percent on July 1, 2006. Also funded is the implementation of the Department of Personnel's 2002 Salary Survey for those classifications that are more than 25 percent behind market.

Nonrepresented Employees Cost of Living Adjustment

The Governor provides a cost-of-living adjustment of 3.2 percent on July 1, 2005, and 1.6 percent on July 1, 2006 for non-represented employees.

Nonrepresented Employees Health Benefit Change

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

Nonrepresented Salary Survey Implementation

This implements the Department of Personnel's 2002 Salary Survey for those classifications that are more than 25 percent behind market.

Maintenance and Operations Shift

In addition to the fund shift that occurred in the 2003-05 biennial budget, an additional amount of the maintenance and operations budget for the Evergreen State College is moved from the General Fund to the Education Construction Account.

ACTIVITY DESCRIPTIONS

Agency Overhead

The agency overhead activity includes administrative and management costs that support the entire College. As such, these functions are not directly attributable to specific College activities. The following functions are included: the Board of Trustees, Offices of the President, Provost, Vice President for Finance and Administration, Institutional Research, and Operational Planning and Budget.

Instruction

The Evergreen State College is a public liberal arts college serving Washington State. Its mission is to help students realize their potential through innovative, interdisciplinary educational programs in the arts, social sciences, humanities, and natural sciences. In addition to preparing students within their academic fields, Evergreen provides graduates with the fundamental skills to communicate, solve problems, and work collaboratively and independently in addressing real issues and problems. Evergreen serves 4,000 undergraduate and 250 graduate students seeking degrees or desiring continuing education. Approximately 1,000 students are served through evening/weekend options and off-campus, community-based programs located in Tacoma and on tribal reservation sites (Makah, Skokomish, Muckelshoot, Port Gamble S'Klallam, Puyallup, and Quinault).

Public Service

An important part of Evergreen's educational mission is engagement with the community, the state, and the nation. One focus of this engagement is through the work of public service centers that both disseminate the best work of the College and bring back to the College the best ideas of the wider community. The Evergreen State College's commitment to public services is demonstrated by its six public service entities: Washington State Institute for Public Policy, the Labor Education and Research Center, the Longhouse Education and Cultural Center, the Washington Center for Improving the Quality of Undergraduate Education, the Evergreen Center for Educational Improvement (K-12 Center), and the Northwest Indian Applied Research Institute.

Research

Public and private organizations purchase or sponsor research, instruction, or consultative services from the College. Locally-funded research provides limited opportunities (\$133,228 per biennium) for The Evergreen State College's faculty to maintain and enhance their scholarship while providing knowledge in areas of concern to the citizens of the state. Federal, state, and local grants, state student financial aid, and educational opportunity grants are included in this activity.

Compensation Cost Adjustment

This item reflects proposed compensation and benefit cost adjustments that were not allocated to individual agency activities. The agency will assign these costs to the proper activities after the budget is enacted.